



All Saints Amsterdam Episcopal Church

Articles of Association

Amended articles of association dd 23-08-2025
Seen and confirmed by Bishop's Committee members
Mpho Tutu van Furth, chair
Hans Schraven, Treasurer
Zinzy Waleson Geene, Communications
Kyle Rader, member
Chris Guidry, member
Bart Bolhuis, member

1. Name and Purpose

- 1.1. The name of the congregation shall be All Saints Amsterdam.
Address: Herman Gorterstraat 31, 1077WE Amsterdam
RSIN/fiscaal nummer: 866257366
IBAN: NL32 TRIO 0320 8657 62
BIC: TRIONL2U
KVK-nummer: 93042787
- 1.2. The purpose of the Congregation is to foster spiritual growth, promote the values of inclusion, diversity, and anti-oppression, as we believe those values to be inherent in Christian teaching. We serve the community through acts of worship, fellowship, and service. All Saints Amsterdam intends to:
 - Provide a welcoming and affirming space for all, regardless of background, physical ability, ethnicity, sexual orientation, or gender identity (LGBTQIA+ friendly).
 - Cultivate a diverse and inclusive worship experience that reflects the richness of the Christian faith especially in the Anglican tradition.

- Offer educational programs that promote faith formation, critical thinking, social justice awareness, and flourishing for people, and the more than human world.
- Partner with local organizations to address spiritual and social needs and advocate for peace with justice.
- Operate with transparency and accountability, upholding the highest ethical standards.
- Function as a non-profit organization, relying on gifts, grants, donations, member contributions and responsible investment to support our mission.

2. Membership

- 2.1. Membership in the Congregation is open to all baptized individuals.
- 2.2. Procedures for becoming a member are as specified in the canons and the Book of Common Prayer of the Episcopal Church.
- 2.3. Members shall be recorded in the parish register. Any person who receives the sacraments of Holy Baptism or the rites of Confirmation, Holy Matrimony, or who presents a certificate of Baptism or Confirmation in another church shall be recorded in the parish register. Report of the same shall be made to the Convocation of Episcopal Churches in Europe, the repository of whose records is its cathedral, the Church of the Holy Trinity in Paris, France.
- 2.4. Prospective members are invited to endorse the values held by All Saints Amsterdam as expressed in the Baptismal Covenant and our Code of Conduct.
- 2.5. Members are eligible to vote as long as they are in good standing as defined in the canons of the Episcopal Church.
- 2.6. Except as required by Dutch and European law and the Canons of The Episcopal Church and the Convocation of Episcopal Churches in Europe, personal information, including sacramental records, shall not be shared beyond the organization without the permission of the person named or their legal representative.

3. Governance

- 3.1. The Congregation shall be governed by the Bishop's Committee that is appointed by the Bishop of the Convocation of Episcopal Churches in Europe and nominated by a democratic vote of the members of the congregation at the Annual Parish Meeting.
- 3.2. The supreme authority of the Congregation shall be vested in the general membership bound by the Episcopal Church.
- 3.3. We are a diverse community; the composition of our board, committees and other decision-making bodies shall reflect that diversity.

4. Officers

- 4.1. The officers of the Congregation shall be a Chair & Secretary of the Bishop's Committee and Treasurer.

- 4.2. Officers shall be elected by the general membership at the annual general meeting and shall serve for a term of 3 years, for a maximum of three consecutive terms.
- 4.3. In the event that a new permanent or acting officer is appointed, the outgoing officer must hand over all relevant documents and logins promptly to the new officer.

5. Bishop's Committee

- 5.1. The Congregation shall have a Bishop's Committee composed of at least 3 members, including the officers.
- 5.2. The Bishop's Committee shall be responsible for the general management of the Congregation's affairs.
- 5.3. The Bishop's Committee shall meet at least 6 times per year.

6. General Annual Meetings

- 6.1. The Congregation shall hold at least one Annual Parish Meeting. 14 days notice of such meeting must be published. A quorum consists of 51% of registered members.
- 6.2. All members from age 18 shall have the right to vote on matters affecting the Congregation.
- 6.3. All members under the age of 18 can have voice but no vote at the Annual Parish Meeting.
- 6.4. Special meetings may be called by the Bishop's Committee.
- 6.5. Special meetings may be called upon a written request of 12 members of the congregation to the Secretary. Such meetings must be called within 30 days of receipt of such written request.
- 6.6. All Annual Parish Meetings shall be conducted in a transparent and inclusive manner.

7. Decision-Making

- 7.1. Decisions of the Congregation shall be made by a majority vote of the members present at a meeting.
- 7.2. All members from age 18 shall have the right to vote on matters affecting the Congregation.

8. Committees

- 8.1. The Bishop's Committee may establish committees to carry out specific tasks.
- 8.2. Committee members shall be appointed by the Bishop's Committee.

9. Conflict Resolution

- 9.1. In the event of conflict within the congregation, the clergy are expected to play the role of mediators. In the event of conflict between the congregation and the clergy or in the absence of resident clergy, the conflict would be referred to the bishop.

10. Finances

- 10.1. The Congregation shall maintain accurate financial records.
- 10.2. The Treasurer shall present a financial report to the membership at the annual general meeting.
- 10.3. All financial decisions shall be made in a transparent and accountable manner.
- 10.4. Use of church funds:
 - All Saints Amsterdam employees should use All Saints Amsterdam funds and church-issued credit or bank cards responsibly. When spending church funds the following guidelines should be followed:
 - No personal use: church funds should be exclusively used for legitimate business purposes.
 - Accountability: employees are accountable for their spending decisions.
 - Responsible spending practices contribute to the financial health of our church. Before spending funds, consider alternatives that may be more cost effective.
 - Record keeping: all use of church funds must be properly documented. This includes retaining receipts or other documents to substantiate the business purpose of a transaction.
 - Any spending on travel and related expenses must be compliant with our T&E policy. This includes the accurate recording of expenses.
 - Any expense under €100 should be communicated and proven to the treasurer. Any expense above €100 should be authorized in advance by the treasurer. Any expense above €500 should be authorized in advance by the treasurer and the chair of the board.

11. Property

- 11.1. All Saints Amsterdam will not hold more assets than reasonably necessary for the continuity of the organization unless for a specific purpose.
- 11.2. No individual person or legal entity has decisive control within All Saints Amsterdam. This means that no individual person or legal entity may dispose of the capital of All Saints Amsterdam as if it were his/her/their/its own capital.

12. Amendments

- 12.1. These Articles of Association may be amended by a 67% vote of the members present at a regular or special meeting called for that purpose.

- 12.2. When an amendment is presented it should be made known to the congregation at least 30 days beforehand.
- 12.3. All other General Annual Meeting demands apply.

13. Dissolution

- 13.1. A special meeting of the congregation will be called specifically for the purpose of discussing and voting on dissolution.
- 13.2. A sufficient number of members must be present to constitute a quorum, as defined in the congregation's bylaws.
- 13.3. A 67% majority vote of the members present at the meeting is required to approve dissolution.
- 13.4. The membership of the congregants of All Saints Amsterdam will be transferred to the nearest Episcopal Church or the cathedral, unless an individual member objects to that.
- 13.5. Any positive liquidation balance of the dissolved religious community will be spent on a public benefit institution or on a foreign institution that exclusively or almost exclusively serves the public benefit. If the Episcopal Church meets the criteria for recognition as a public benefit institution under Dutch ANBI tax regulations, it will serve as the beneficiary organization.
- 13.6. All members will be notified in writing of the decision to dissolve. Any relevant authorities, such as the government or tax agency, will be informed of the dissolution.
- 13.7. Any outstanding debts or liabilities of the congregation will be paid.
- 13.8. Necessary paperwork with the appropriate government agency to officially dissolve the congregation will be filed (KvK).
- 13.9. Any bank accounts, insurance policies, or other financial arrangements associated with the congregation will be closed.
- 13.10. All records, including minutes, financial statements, and correspondence, will be properly archived and preserved in accordance with applicable laws and regulations.